

# CONTRACT OF EMPLOYMENT

Between Department of Employment,  
Located at SLA Industries  
Headquarters,  
Mort Central.

And \_\_\_\_\_  
residing at \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Whereas the second party has agreed to undertake employment offered by the first party as an operative, THEREFORE the parties AGREE:

1. On behalf of and as instructed by SLA Industries (hereinafter referred to as "the Employer"), we hereby offer \_\_\_\_\_ (hereinafter referred to as "the Operative") a place of employment within the said company.

2. The contract shall be held to have commenced on \_\_\_\_\_ and, subject to the provisions hereof, shall continue until \_\_\_\_\_ and from year to year thereafter dissolved by written notice given by the Employer not less than 30 minutes prior to termination or retirement.

3. The Operative shall be entitled to information within the company, SLA Industries, respective of his or her Security Clearance Level to be able to undertake his work successfully.

4. The Operative shall be entitled to the option of a finance chip when they enter the company. If he/she chooses the finance chip option, he will be entitled to a 200c/month salary as well as Observation Centre assistance for no less than 80% of the time spent with the company.

5. The Operative shall be entitled to accommodation offered by the Employer and shall be held to be responsible for the rent and other charges accumulated during his/her stay. The accommodation shall be maintained to a certain order as shall be mutually agreed by both parties thereof.

6. A personal accident insurance policy shall be established by the Health and Safety department of the Employer for the benefit of the Operative and his/her dependants in terms to be agreed by both parties.

7. The Operative shall devote sufficient time and attention to the Employer's work subject to the provisions thereof.

8. No Operative shall, without the express consent of the Employer, do any of the following acts:

- a) work with, converse with, make contracts or agreements with or correspond with rival company operatives or subversives out with the normal course of his work; or
- b) endorse any bill of exchange or promissory note, or contract any debt, on account of the Employer, or in any manner pledge it's credit or employ it's funds; or
- c) as an individual, enter into any speculative transactions other than by way of investment; or
- d) knowingly do or permit anything to be done whereby the company property may be subjected to diligence of any kind; or
- e) act in such a way as to bring his name or the reputation of the Employer into disrepute; or
- f) grossly neglect the work of his Employer; or
- g) take any steps by way of control or conduct of the company business which are not in accordance with policy laid down by the Employer; or
- h) act in any respect contrary to the provisions of this Contract or to good faith between the parties; or

- i) use any type of pharmaceutical product without medical authorization (See sub-clause No. 37 of the Operative handbook); or
- j) take any steps hostile towards the Employer or any departments thereof including media departments (See sub-clause No. 49 of the Operative handbook).

If any Operative shall do any of the above acts, then in any of these events, the Employer may terminate, retire or expell the Operative concerned with the effect from such date as shall be specified in a written notice given by or on behalf of the Employer to the Operative concerned who shall be deemed to have ceased to be an Operative on such a date.

9. a) Any Operative may retire from the company on giving not less than one months' notice in writing to the Employer and will be subject to a complete de-brief and final evaluation.

b) If the Operative i) becomes of unsound mind, as evidenced by a medical certificate ii) becomes in reasonable opinion of the Employer incapable of contributing efficiently to the company or iii) is absent from the company without the consent of the Employer for a continuous period of four months or an aggregate of 220 days in any period of two consecutive years, he shall be deemed to have retired from the company on the expiry period of 30 minutes written notice given to him by the Employer.

10. Interpretation in this Contract

- a) words importing the singular shall include the plural, and vice versa;
- b) words importing the male gender shall include the female gender.

11. If during the continuance of this Contract agreement or after its termination any disrepute, question or difference shall arise between the parties or Trustee of any party or any of them, the division of which is not otherwise hereinbefore specially provided for, as to the meaning, intent or construction of these presents or the transactions of the agreement, the expulsion, termination or retirement of any party, the dissolution or winding up of the agreement, or any valuation herein provided or the rights or liabilities of any party or the Trustee of any party hereunder, or otherwise in relation to the agreement, the same shall be referred to an Arbitrator to be mutually chosen by the parties to any such dispute, question or difference or, failing agreement to be appointed on the application of such party by the Sheriff Principal of Central Mort; such Arbitrator shall have power to assess and award damages and the decree or decrees arbitral of such Arbitrator, interim or final, shall be conclusive and binding on all concerned and the application of section 5923 of the Administration of Justice (Mort) Act 753 is expressly excluded.

12. The parties consent to registration hereof and of any decree arbitral to follow hereon for preservation and execution:

SUBSCRIBED by us the said \_\_\_\_\_ (the Operative) and \_\_\_\_\_ (the Employee), a representative of the Department of Employment, SLA Industries on \_\_\_\_\_ before these witnesses:-

\_\_\_\_\_  
(signature of first party)

\_\_\_\_\_  
(signature of second party)

Witness \_\_\_\_\_

Witness \_\_\_\_\_

Witness \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Occupation \_\_\_\_\_

Occupation \_\_\_\_\_

Occupation \_\_\_\_\_